



MICHIGAN RESTAURANT INDUSTRY TRENDS Results from Member Survey (3Q17)



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Survey Demographics *More than 145 responses*

- Michigan restaurant companies covering ~\$814 million in annual revenue
- Data reflects feedback from about 603 sites
- 62% of responses from single-unit independents (12% are multi-unit indy's)
- About 50% of responses from casual and family dining

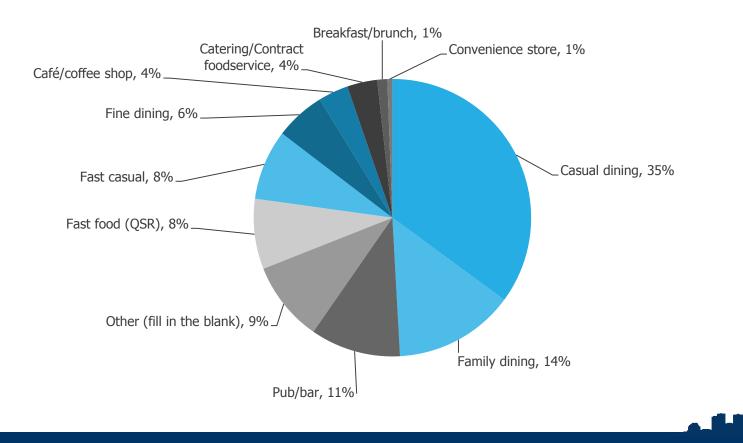


Key Findings *From initial look at data*

- Sales in **3Q17 (July-Sept) improved to +3.2%** following decent 2Q (+2.7%). Growth has steadily improved each quarter through 2017.
- Food/labor costs a tick lower last 90 days, likely helped by improving sales dollar growth.
- Owners look to be trimming future hiring plans, with only 18% planning to increase headcount next 6 months (vs. 31% last quarter).

Segment Breakdown Majority coming from full-service

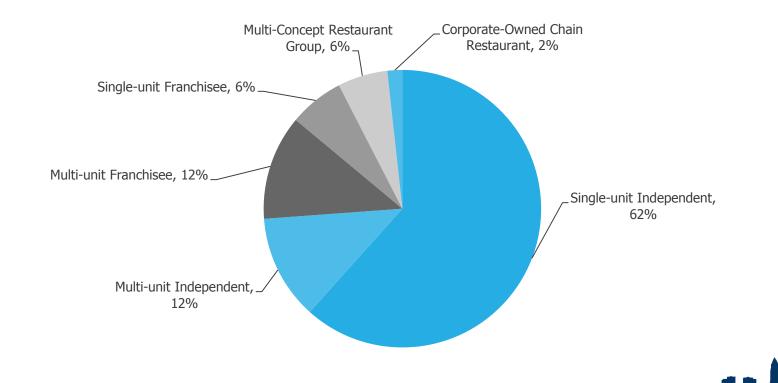
MRA Restaurant Sample



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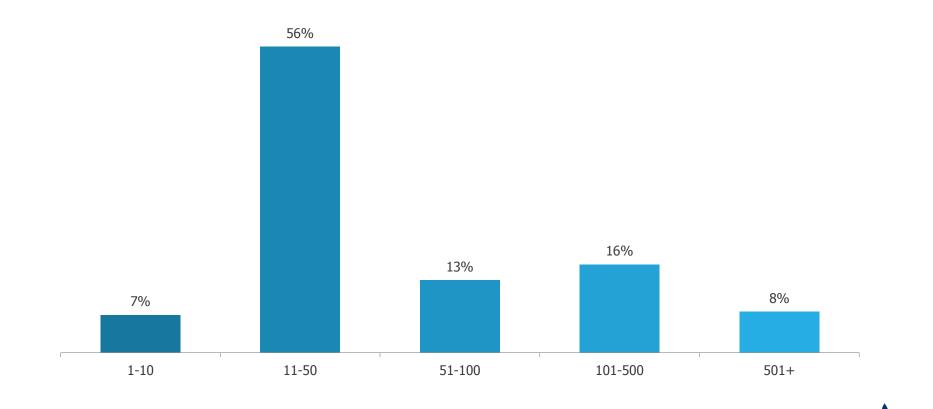
Restaurant Company Type *Predominately single-unit independents*

Which of the following categories best describes your restaurant business?



Number of Employees Most have fewer than 50 employees

How many employees does your organization have?

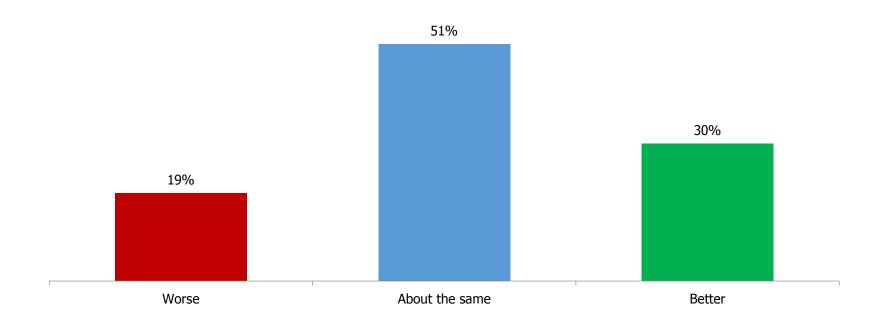




General Business Conditions

Slightly positive lean next 6 months

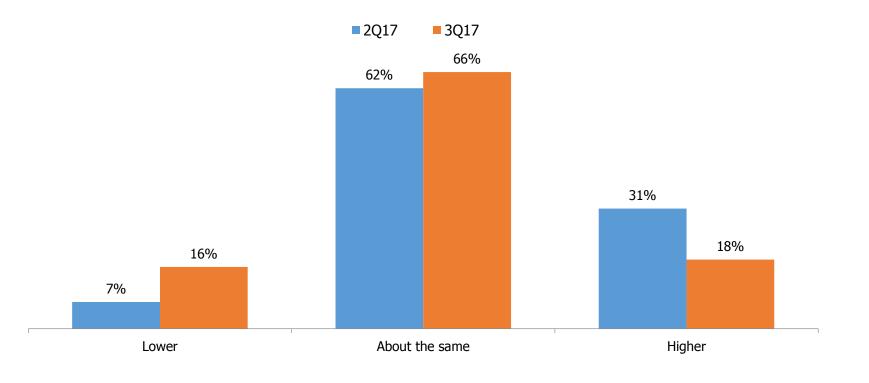
Do you think general business conditions six months from now will be better, about the same, or worse?





Hiring Plans Next 6 Months More cautious stance last 90 days

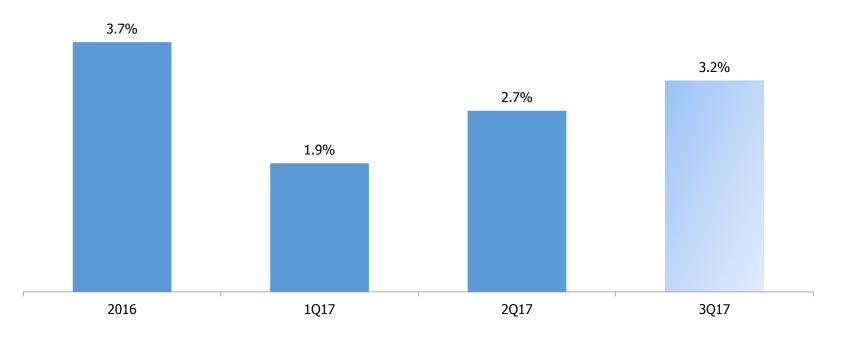
In the next six months, how do you expect the total number of employees in your operation to trend?





Same-Store Sales *Moving higher through 2017*

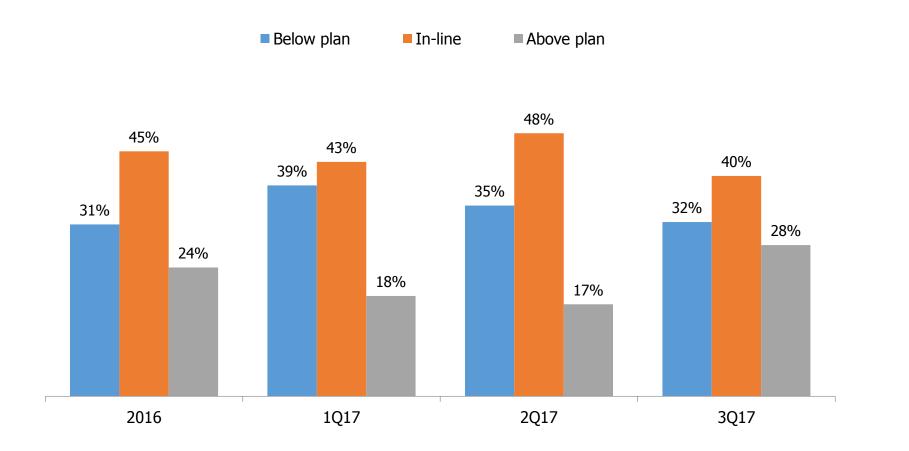
MRA Restaurant Sample





Sales vs. Expectations

Encouraging shift, now nearly 30% ahead of plan



Biggest Surprises for Owners

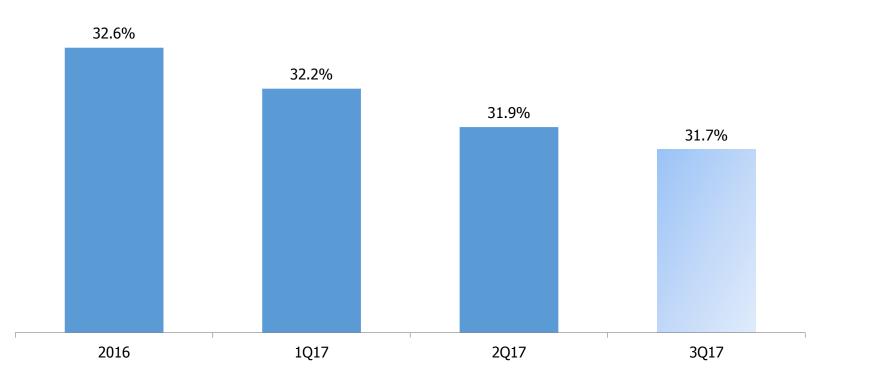
- Some operators feeling great...
 - "Fall was as busy as our summer was"
 - "Guests seem willing to spend more"
 - "Business performing much more consistently vs. last year"
 - "Weather has been a positive for business in Sept/Oct"
- Other continue to struggle...
 - "Lunch business continues to be soft"
 - "Still haven't seen weekend traffic come back"
- Labor challenges quite common...
 - "Lack of good job applicants"
 - "Increasingly competitive wages for staff"



Food Cost Trends

Moving up last 90 days, ends 18 mo. deflation cycle

MRA Restaurant Sample

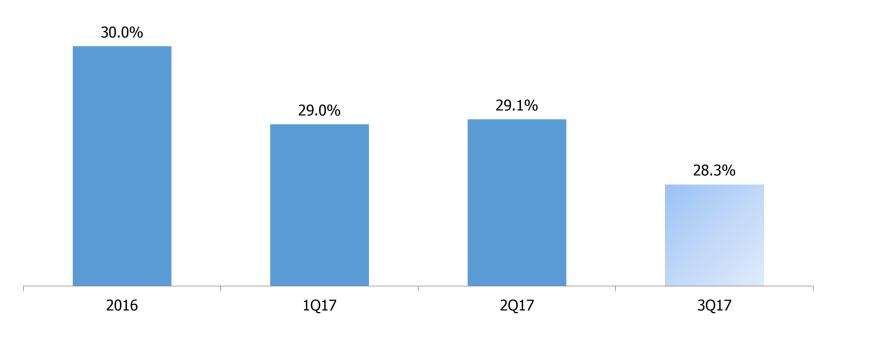




Labor Cost Trends

Remains elevated YTD, sequentially lower in 2Q17

MRA Restaurant Sample



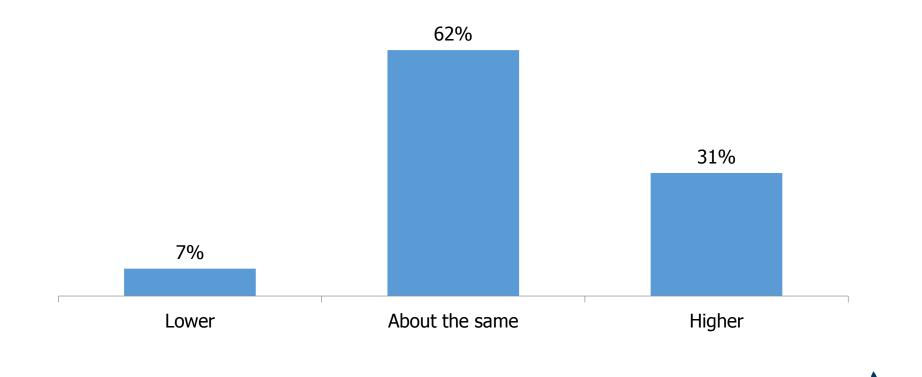


Future Hiring Plans

Many restaurants struggling to fill vacancies

Hiring Plans Next 6 Months

In the next six months, how do you expect the total number of employees in your operation to trend?





APPENDIX

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